



Minor Employment Authorization and Consent Form

This form must be completed by a parent or legal guardian for applicants under the age of 18 who are seeking employment with Navy Pier, Inc.

Completion of this form provides parental or guardian authorization for the minor to participate in the hiring process, including completion of required employment documentation. Any employment offered is subject to company policies and applicable federal, state, and local employment laws, including Illinois youth employment regulations.

Minor Applicant Information

Minor Applicant Name: _____
Date of Birth: _____
Address: _____
City / State / Zip: _____
Phone: _____

Parent or Legal Guardian Information

Parent/Guardian Name: _____
Phone: _____
Email: _____

Authorization and Consent

I certify that I am the parent or legal guardian of the above-named minor. I authorize my child to participate in the employment application and hiring process with Navy Pier, Inc.

I understand that:

- Employment with Navy Pier, Inc. is not guaranteed and is contingent upon completion of all hiring requirements.
- If a conditional offer of employment is extended, the minor may be required to complete pre-employment screenings, which may include background screening and/or drug testing, in accordance with applicable federal, Illinois, and local laws.
- All screenings will be conducted only after appropriate notice and written authorization, as required by law.



- Employment of minors will comply with Illinois Child Labor Law and applicable youth employment regulations, including limitations on hours and permitted work activities.

Signatures

Parent / Legal Guardian Signature: _____

Date: _____

Minor Applicant Signature: _____

Date: _____