



## Minor Applicant Background & Drug Screening Consent Form

This form must be completed for applicants under the age of 18 attending the Navy Pier Summer Job Fair. A parent or legal guardian must be present and provide consent for employment consideration and any applicable pre-employment screening requirements.

### Minor Applicant Information

Minor Applicant Full Name: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_

### Parent / Legal Guardian Information

Parent/Guardian Name: \_\_\_\_\_  
Parent/Guardian Phone: \_\_\_\_\_  
Parent/Guardian Email: \_\_\_\_\_

### Authorization and Consent

I certify that I am the parent or legal guardian of the above-named minor and authorize Navy Pier, Inc. to consider the minor for seasonal employment.

I understand that if a conditional offer of employment is extended, the minor may be required to complete pre-employment screenings, which may include background screening and/or drug testing, in accordance with applicable federal, Illinois, Cook County, and City of Chicago laws and Navy Pier, Inc. policies.

I understand that:

- Any background screening will be conducted in accordance with the Fair Credit Reporting Act (FCRA) and other applicable laws.
  - Drug testing, if required, will be conducted in accordance with Illinois law and company policy.
  - Employment, if offered, is conditional upon completion of all required hiring steps and verification of eligibility to work.
- Completion of this form does not guarantee employment.



**Signatures**

Parent / Legal Guardian Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Minor Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_