| NAVY PIER, INC. | |
|--|--|
| Form 990 for the Year Ended December 31, 2018 | |
| Public Disclosure Copy | |
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| | |
| | |

Form **8879-EO**

IRS e-file Signature Authorization

| tor an E x | kempt Or | ganization |
|--|----------|---|
| For calendar year 2018, or fiscal year beginning | 01/01 | $_{\scriptscriptstyle -}$, 2018, and ending 12 / $_{\scriptscriptstyle -}$ |

 $_{-}$, 2018, and ending $\underline{12/}\,31$ ▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization Employer identification number

| NAVY PIER, INC. | 27-4813461 |
|--|---|
| Name and title of officer | |
| MARILYNN GARDNER, PRESIDENT/CEO | |
| Part I Type of Return and Return Information (Whole Dollars Only) | |
| Check the box for the return for which you are using this Form 8879-EO and enter the | applicable amount, if any, from the return. If yo |
| check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the | return being filed with this form was blank, the |
| leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if | you entered -0- on the return, then enter -0- or |
| the applicable line below. Do not complete more than one line in Part I. | |

the applicable line below. **Do not** complete more than one line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . 1b b Total revenue, if any (Form 990-EZ, line 9) 2b Form 990-EZ check here ▶ Form 1120-POL check here ▶ Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5). 4b

Part II **Declaration and Signature Authorization of Officer**

Form 8868 check here ▶

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

| Officer's PIN: check one box only X authorize GRANT THORNTON LLP ERO firm name | to enter my PIN | 4 5 8 7 2 as my signature Enter five numbers, but do not enter all zeros |
|---|-----------------|---|
| on the organization's tax year 2018 electronically filed return. If I have being filed with a state agency(ies) regulating charities as part of the | | 1,7 |

ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return.

If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature Date $\triangleright 09/26/2019$ Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2018)

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

| A F | or th | e 201 | 8 calendar year, or tax year beginning , 2018, a | nd ending | | , 2 | 20 | |
|--------------------------------|---------------------|----------------------|---|-------------------------------------|----------------------------------|-----------------------|-----------------------|-----------------|
| В сі | neck if ap | plicable: | C Name of organization NAVY PIER, INC. | | D Employer ide | entification nu | mber | |
| | Addre | SS | Doing Business As | | 27-4813 | 3461 | | |
| | chang | e change | | oom/suite | E Telephone nu | | | |
| | + | return | 600 EAST GRAND AVENUE | | (312) 59 | | | |
| | + | | City or town, state or province, country, and ZIP or foreign postal code | | (312) 35. | | | |
| | Termi | | CHICAGO, IL 60611-3419 | | G Gross receipt | tc ¢ 75 | 5,401 | 862 |
| | returr Applio | 1 | F Name and address of principal officer: MARILYNN GARDNER | | H(a) Is this a grou | | Yes | |
| | pendi | | SAME AS C ABOVE | | subordinates' | ? | ⊣ | X No |
| | | | | | H(b) Are all subordi | _ | Yes | No |
| | | empt st | (3)(3) | 527 | - | ch a list. (see instr | • | |
| | | | WWW.NAVYPIER.ORG | T. | H(c) Group exemp | | | |
| | | | nization: X Corporation Trust Association Other | L Year of forma | ation: 2011 M | State of legal of | domicile: | IL |
| Pa | art I | | mmary | | | | | |
| | 1 | | γ describe the organization's mission or most significant activities: $_	ext{NAVY}$ PI | | | C LAKEFF | RONT | |
| ce | | | TINATION, IS AN ALL-WELCOMING, YEAR-ROUND CIVIC | | | | | |
| Governance | | UNI | QUE DINING, RETAIL, ENTERTAINMENT AND FREE PROG | RAMMING (| SEE SCH O) | | | |
| ver | 2 | | this box 🕨 🔛 if the organization discontinued its operations or disposed of | | | 3. | | |
| | 3 | Numb | er of voting members of the governing body (Part VI, line 1a) | | | 3 | | 30. |
| න් ග | 4 | Numb | er of independent voting members of the governing body (Part VI, line 1b) | | | 4 | | 29. |
| tie | 5 | | number of individuals employed in calendar year 2018 (Part V, line 2a) | | | 5 | | 907. |
| Activities & | 6 | | number of volunteers (estimate if necessary) | | | 6 | | 29. |
| Ac | 7a | Total | unrelated business revenue from Part VIII, column (C), line 12 | | | 7a | | 0 |
| | | | nrelated business taxable income from Form 990-T, line 34 | | | 7b | | 0 |
| | | | , | | Prior Year | Cu | rrent Y | ear |
| _ | 8 | Contri | ibutions and grants (Part VIII, line 1h) | | 8,870,63 | 4. | 2,065 | ,425 |
| Revenue | 9 | Progra | am service revenue (Part VIII line 2a) | 11 | 56,618,79 | 7. 5 | 4,039 | 780 |
| š | 10 | | tement income (Part VIII, column (A), lines 3, 4, and 7d) | PECTION | 20,42 | | | 2,016 |
| æ | 11 | | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -164,45 | | | 0 |
| | 12 | | revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 65,345,40 | | 6,547 | 7.221 |
| | 13 | | s and similar amounts paid (Part IX, column (A), lines 1-3) | | 03/313/10 | 0. | 0,01, | 7221 |
| | 14 | | | | | 0. | | 0 |
| | | | its paid to or for members (Part IX, column (A), line 4) | | 17,378,81 | | 5 418 | 3,607 |
| Expenses | 15 | | es, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 17,370,01 | 0. | J, 110 | 7,007 |
| oeu | | | ssional fundraising fees (Part IX, column (A), line 11e) 1,642,298. | | | | | |
| Ĕ | | | - and along expenses (Fait 11, column (2), mile 20) | | 46,344,43 | 0 4 | 6,618 | 724 |
| | | | expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 63,723,25 | | $\frac{0,018}{2,037}$ | |
| | | | expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,622,14 | | | |
| _ v | 19 | Rever | nue less expenses. Subtract line 18 from line 12 | | | | | ,120 |
| ts o nce | | | | | inning of Current Y | | nd of Yea | |
| sse | 20 | | assets (Part X, line 16) | | 223,580,20 | | 8,890 | |
| Net Assets or Fund Balances | 21 | | liabilities (Part X, line 26) | | 87,077,33 | | 7,986 | |
| ž근 | 22 | | ssets or fund balances. Subtract line 21 from line 20. | | 136,502,86 | 1. 13 | 0,903 | 3,585 |
| | rt II | | gnature Block | | | | | |
| Und | der per e. corre | nalties o ct. and | of perjury, I declare that I have examined this return, including accompanying schedules complete. Declaration of preparer (other than officer) is based on all information of which it | and statements, preparer has any | and to the best of knowledge. | my knowledg | e and be | əlief, it is |
| | | | | | 00.40 | | | |
| Sig | n | | Signature of officer | | | 6/2019 | | |
| Hei | | ' | | / | Date | | | |
| | C | | MARILYNN GARDNER PRESIDEN | NT/CEO | | | | |
| | | | Type or print name and title | - | | | | |
| Paid | ı | | Type preparer's name Preparer's signature | Date | Check | if PTIN | | |
| | oarer | BRI: | DGET T ROCHE | | self-employe | | | |
| • | Only | | sname ▶ GRANT THORNTON LLP | | , | 36-60555 | | |
| | • | | address ▶ 171 N. CLARK ST, SUITE 200 CHICAGO, IL 6 | | | 312-856- | | |
| May | the I | RS dis | cuss this return with the preparer shown above? (see instructions) | | | | | No |
| | | | Reduction Act Notice, see the separate instructions. | | | | orm 99 0 | 0 (2018) |

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| | c 6-Month Extension of Time. Only subm | | | | | | | |
|---|--|--|---|----------------------------|-------|--------------------------|--------------------|-------|
| • | ations required to file an income tax return other | | , - | 0-C filers), partnerships, | REI | ИICs, | and trust | .S |
| must use f | Form 7004 to request an extension of time to f | ile income | tax returns. | | | | | |
| | The contract of the contract o | | | Enter filer's identifyin | | | | tions |
| Type or | Name of exempt organization or other filer, see in | structions. | | Employer identification nu | ımbe | r (EIN) |) or | |
| print | NAVA DIED ING | | | 07 401246 | 1 | | | |
| File by the | NAVY PIER, INC | ! | 4: | 27-481346 | | | | |
| due date for | Number, street, and room or suite no. If a P.O. bo | x, see instruc | ctions. | Social security number (SS | SN) | | | |
| iling your return. See | 600 EAST GRAND AVENUE | | | | | | | |
| nstructions. | City, town or post office, state, and ZIP code. For | a roreign ad | aress, see instructions. | | | | | |
| | CHICAGO, IL 60611-3419 | | | | | | | 1 |
| Enter the F | Return Code for the return that this application | is for (file | a separate application fo | or each return) | | | . 0 | |
| | | I = . | 1 | | | | | |
| Applicatio | n | Return | Application | | | | Retu | |
| ls For | | Code | Is For | | | | Cod | |
| | or Form 990-EZ | 01 | Form 990-T (corporat | ion) | | | 07 | |
| Form 990- | | 02 | Form 1041-A | | | | 08 | |
| | O (individual) | 03 | Form 4720 (other tha | n individual) | | | 09 | |
| Form 990- | | 04 | Form 5227 | | | | 10 | |
| | T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | | 11 | _ |
| Form 990- | T (trust other than above) | 06 | Form 8870 | | | | 12 | |
| Telepho If the or If this is for the whe a list with t I requ for th | one No. ► 312 595-5205 ganization does not have an office or place of for a Group Return, enter the organization's foole group, check this box ► | Ibusiness in ur digit Grof fit is for paion is for. htil for the org, 20, | Fax No. in the United States, check the United States, check the group, check the group, check the group, check the granization's return for: , and ending | ck this box | org | If the and a and a aniza | this is ittach | 'n |
| | s application is for Forms 990-BL, 990-PF, 9 | 90-T. 4720 |), or 6069, enter the | tentative tax, less any | | | | |
| | efundable credits. See instructions. | , , \ | , | | 3a | \$ | | 0. |
| | b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | | |
| estim | nated tax payments made. Include any prior yea | ır overpayn | nent allowed as a credit | | 3b | \$ | | 0. |
| c Balaı | nce due. Subtract line 3b from line 3a. Include | your paym | ent with this form, if re- | quired, by using EFTPS | | | | _ |
| (Elec | tronic Federal Tax Payment System). See instru | ctions. | | | 3с | \$ | | 0. |
| Caution: If y | ou are going to make an electronic funds withdrawa | I (direct deb | it) with this Form 8868, se | ee Form 8453-EO and Form | 1 887 | 9-EO | for payme | nt - |
| nstructions | | | | | | | | |
| For Privacy | Act and Paperwork Reduction Act Notice, see instr | uctions. | | | Form | 886 | 8 (Rev. 1-2 | 2019) |

NAVY PIER, INC. 27-4813461 Form 990 (2018) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: NAVY PIER IS THE PEOPLE'S PIER, CHICAGO'S LAKEFRONT TREASURE, WELCOMING ALL AND OFFERING DYNAMIC AND ECLECTIC EXPERIENCES THROUGH PARTNERSHIPS AND PROGRAMS THAT INSPIRE DISCOVERY AND WONDER. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?.... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 54,755,082. including grants of \$ o.) (Revenue \$ 54,039,780.) NAVY PIER IS AN ICONIC CIVIC SPACE AND TREASURED RESOURCE FOR THE COMMUNITY, UNIQUELY SITUATED ADJACENT TO THE MOUTH OF THE CHICAGO RIVER AND ON CHICAGO'S MAJESTIC LAKEFRONT. AS THE PEOPLE'S PIER, NAVY PIER WELCOMES ALL AND INSPIRES DISCOVERY AND WONDER THROUGH PARTNERSHIPS AND PROGRAMS ALL YEAR ROUND. THE PIER'S FREE, YEAR-ROUND ARTS AND CULTURAL PROGRAMMING IS DESIGNED TO INSPIRE, EDUCATE AND CONNECT GUESTS ACROSS THE CITY AND GLOBE. IN 2018, THE PIER CONTINUED ITS BOLD AND EXCITING TRANSFORMATION, UNVEILING NEW PHYSICAL REDEVELOPMENT PROJECTS AND PLANS, WHILE CONTINUING TO DELIVER ON ITS MISSION TO EXTEND A WIDE RANGE OF FREE, DYNAMIC AND ECLECTIC PROGRAMS TO ITS NEARLY (CONTINUED IN SCHEDULE 0). o.) (Revenue \$ 4b (Code:) (Expenses \$ including grants of \$) (Expenses \$ **4c** (Code: o. including grants of \$ o.) (Revenue \$ **4d** Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$

4e Total program service expenses ► 54,755,082.

JSA 8E1020 1.000 720 2 ON 649R 9/26/2019 12:17:26 PM V 18-6.8F

27-4813461

Page 3

NAVY PIER, INC.

Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ "Yes," complete Schedule D, Part I. 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Χ b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII........... d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete b Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?..... b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)........... Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Χ 19 Χ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form 990 (2018)

NAVY PIER, INC. 27-4813461

Form 990 (2018) Page **4**

| Part | V Checklist of Required Schedules (continued) | | | |
|------|---|-----------|-----|------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | X | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | 04- | Х | |
| | through 24d and complete Schedule K. If "No," go to line 25a | | X | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | Λ | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 240 | | Х |
| ٦ | to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | | X |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 24u | | - 25 |
| ZJa | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | ZJa | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| | disqualified persons? If "Yes," complete Schedule L, Part II. | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part IV | 28b | X | |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | 3.7 |
| | complete Schedule N, Part II. | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | v |
| 24 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | 24 | | Х |
| 35.5 | or IV, and Part V, line 1 | 34 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | 33a | | |
| b | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 555 | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | X | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | | |

Form **990** (2018)

NAVY PIER, INC. 27-4813461

Form 990 (2018) Page 5

| Part | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|------|--|------------|-----|----|
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return. 2a 907 | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| | If "Yes," enter the name of the foreign country: | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| | | 5b | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | | 30 | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization | 6a | | Х |
| | solicit any contributions that were not tax deductible as charitable contributions? | Ua | | |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or | c h | | |
| | gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | - - | Х | |
| | and services provided to the payor? | 7a | X | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Λ | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | 37 |
| | required to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | 37 |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| | | | | |

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

| Sect | ion A. Governing Body and Management | • • • | | |
|-------|---|-------|--------|----------|
| 0000 | 1011 A. Outerming Body and management | | Yes | No |
| 4. | Enter the number of voting members of the governing body at the end of the tax year. |) | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | Х |
| | any other officer, director, trustee, or key employee? | 2 | | Δ. |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | v |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | X |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Revenue | Code | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give | | | |
| | rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | <u> </u> |
| Sect | ion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ IL, | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T | (Sec | tion 5 | 01(c) |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website X Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int | erest | policy | , and |
| | financial statements available to the public during the tax year. | | - | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and record | s 🕨 | | |

Form **990** (2018)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | , | | | | | | | , | | |
|-----------------------|---|-----------------------------|-------|----------------------|------|---|----|--|--|--|
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, office or direct | unles | Pos neck ss pe | rson | e than control Highest compensated employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| | | | | | | <u>a</u> | | | | |
| (1)WILLIAM J. BRODSKY | 5.00 | | | | | | | | | |
| CHAIRPERSON | 0. | Х | | Х | | | | 0. | 0. | 0 |
| (2)NORMAN R. BOBINS | 5.00 | | | | | | | | | |
| VICE CHAIRPERSON | 0. | Х | | Х | | | | 0. | 0. | 0 |
| (3)MICHELLE COLLINS | 5.00 | | | | | | | | | |
| SECRETARY | 0. | Х | | Х | | | | 0. | 0. | 0 |
| (4)SARAH GARVEY | 5.00 | | | | | | | | | |
| TREASURER | 0. | X | | Х | | | | 0. | 0. | 0 |
| (5)LISA KONIK ARONIN | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0 |
| (6)BERLE BLITSTEIN | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0 |
| (7)DOUGLAS R. BROWN | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0 |
| (8)DEVON C. BRUCE | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (9)JOHN BUCKSBAUM | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (10)GERY J. CHICO | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (11)NORA DALEY | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (12)PATRICK F. DALY | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (13)LORI HEALEY | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |
| (14)ROGER J. KILEY | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | Х | | | | | | 0. | 0. | 0 |

Form **990** (2018)

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NAVY PIER, INC. 27-4813461

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| Part VII Section A. Officers, Directors, Tre | ustees, Ke | y En | nplo | ye | es, | and F | lig | hest Compensat | ed Employees (d | continued) |
|--|--|--------------------------------|-----------------------|--|--------------|------------------------------|-------------|--------------------------------------|--|---|
| (A) Name and title | (B) Average hours per week (list any hours for related | box, | unles | Position heck more than one ss person is both an d a director/trustee) | | | | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
| | organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | organization and related organizations |
| 15) DONNA LAPIETRA | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| 16) CHARLES R. MATTHEWS | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| 17) MICHAEL O'ROURKE | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| 18) TERRY PETERSON | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| 19) JORGE RAMIREZ | 1.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| 20) JAMES R. REILLY | 5.00 | 3.7 | | | | | | | 0 | 0 |
| DIRECTOR (THRU 11/2018) | 0. | X | | | | | | 0. | 0. | 0. |
| 21) SANDRA REYNOLDS | 1.00 | , | | | | | | | 0. | 0 |
| DIRECTOR 22) JOHN SCHMIDT | 1.00 | X | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | | | 0. | 0. | 0. |
| 23) JENNIFER W. STEANS | 1.00 | Λ | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | | | 0. | 0. | 0. |
| 24) LEW COLLENS | 1.00 | | | | | | | 0. | 0. | 0. |
| DIRECTOR (THRU 05/2018) | 1.00 | X | | | | | | 0. | 0. | 0. |
| 25) SANDRA P. GUTHMAN | 1.00 | | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | | | 0. | 0. | 0. |
| | | 21 | | | | | _ | 0. | 0. | 0. |
| 1b Sub-total c Total from continuation sheets to Part VII, S | oction A | | • • | | | | | 2,794,446. | 0. | 382,168. |
| d Total (add lines 1b and 1c) | | | | • • | • • | | | 2,794,446. | 0. | 382,168. |
| 2 Total number of individuals (including but not | | | | | | |) re | 1 | | 30272001 |
| reportable compensation from the organizatio | | 32 | | uu | 0000 | o) wiid | <i>3</i> 10 | ocived more man | ψ100,000 01 | |
| | | | | | | | | | | Yes No |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched | | | | | | | | | | 3 X |
| 4 For any individual listed on line 1a, is the | sum of rep | ortab | ole d | com | per | satio | n a | nd other compen | sation from the | |
| organization and related organizations gr individual | | | | | | | | | | 4 X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | | | | | | | | | |
| Section B. Independent Contractors | , | | | | | 22.0.1 | ,- 01 | | | |
| | | | | | | | | | | |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|----------------------------|
| ATTACHMENT 1 | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 52

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| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
|--|---|-----------------------------------|-----------------------|-----------------------|--------------------------------|---------------------------------|-----------|--------------------------------------|--|-----------|---|------------|
| (A) Name and title | (B) Average hours per week (list any hours for | box, office | unles r and | neck s pe d a d | ition more rson irect | e than o is both or/trust | an ee) | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | an | (F) stimated nount of other pensation | f |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | org an | om the anizatio d related anization | d |
| 26) BRETT HART | 1.00 | | | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | | | 0. |
| 27) MICHAEL TOOLIS | 1.00 | | | | | | | | | | | • |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | | | 0. |
| 28) MARILYNN GARDNER | 40.00 | | | | | | | 404 550 | | | 1.0 | 100 |
| PRESIDENT & CEO | 0. | X | | X | | | | 494,579. | 0. | | 46,4 | .72. |
| 29) GISSELLE CASTILLO-VEREMIS | 1.00 | 3.7 | | | | | | | | | | 0 |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | | | 0. |
| 30) PAMELA CULPEPPER | $\frac{1.00}{0.}$ | v | | | | | | 0 | | | | 0 |
| DIRECTOR | | X | | | | | | 0. | 0. | | | 0. |
| 31) DEAN HARRISON DIRECTOR | $\frac{1.00}{0.}$ | Х | | | | | | 0. | 0. | | | 0. |
| | | | | | | | | 0. | 0. | | | |
| 32) STEVE KOCH | $\frac{1.00}{0.}$ | v | | | | | | 0 | | | | 0 |
| DIRECTOR | | X | | | | | | 0. | 0. | | | 0. |
| 33) CHONA MAGLAYA | 40.00 | | | 37 | | | | 07 747 | | | 22 7 | 700 |
| ASST. SECRETARY | | | | X | | | | 97,747. | 0. | | 32,7 | |
| 34) JEFFREY BROWN CFO/ASST. TREASURER | 40.00 | | | Х | | | | 202 220 | 0. | | 2 | 152 |
| 35) BRIAN MURPHY | 40.00 | | | | | | | 203,339. | 0. | | 35,4 | |
| | 0. | | | | 7.7 | | | 272 202 | 0. | | 4E 0 | 201 |
| CHIEF OPERATING OFFICER | | | | | Х | | | 373,383. | 0. | | 45,8 | , <u>Z</u> |
| 36) PATRICK SHEAHAN | 40.00 | | | | 7.7 | | | 211 017 | | | 26 7 | 161 |
| CHIEF EXT AFFAIRS & STRAT OFF | 0. | | | | X | | | 311,917. | 0. | | 26,7 | 04. |
| 1b Sub-total | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, S | _ | | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | _ | | 1 | | | |
| 2 Total number of individuals (including but not reportable compensation from the organization | | nose 32 | | a ar | OOV | e) wno | o re | ceived more than | \$100,000 of | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the | 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the | | | | | | | | | | | |
| organization and related organizations greindividual | | | | | | | | | | 4 | Х | |
| 5 Did any person listed on line 1a receive or | | | | | | | | | | - | | |
| for services rendered to the organization? If "Ye | | | | | | | | | | 5 | | X |
| Section B. Independent Contractors | , compici | .5 501 | | | | 34011 | ,,,,,, | | | | | |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of | | | | | | | | | | | | |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

NAVY PIER, INC. 27-4813461

| Part VII Section A. Officers, Directors, Tro | ustees, Ke | y En | plo | ye | es, | and I | lig | hest Compensat | ed Emplo | yees (c | ontinue | Page d) |
|---|---|---|-----------------------|----------------------|--------------|--------------------------------------|--------------------------------------|---------------------------------|--------------------------|---------------------------------|-------------|----------------------------------|
| (A) Name and title | (B) Average hours per week (list any hours for | verage urs per (do not check more than box, unless person is both officer and a director/trus | | is both tor/trust | an ee) | (D) Reportable compensation from the | (E) Report compensat relate organiza | able ion from ed | Esti amo o comp | (F) mated punt of ther ensation | | |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099 | 9-MISC) | orga and | m the nization related nizations |
| 37) STEVEN J. HAEMMERLE EVP - DESIGN AND CONSTRUCTION | 40.00 | | | | | Х | | 296,416. | | 0. | 4 | 15,016 |
| 38) DANIEL P. BLONDIN EVP & GENERAL COUNSEL | 40.00 | | | | | Х | | 272,502. | | 0. | 3 | 38,710 |
| 39) MICHELLE BOONE CHIEF PROGRAM OFFICER | 40.00 | | | | | Х | | 300,620. | | 0. | | 27,214 |
| 40) GREGORY DUNTZ VP OF CONSTRUCTION | 40.00 | | | | | Х | | 227,945. | | 0. | | 11,112 |
| 41) MICHAEL DEGNAN SVP OF OPERATIONS | 40.00 | | | | | Х | | 215,998. | | 0. | | 12,818 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) | ection A | | | | | | > > > | | | | | |
| Total number of individuals (including but not reportable compensation from the organization) | limited to t | | liste | | | | o re | eceived more than | \$100,000 | of | | |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched | | | | | | | | | | | 3 | Yes No |
| For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | | | | | | | | | | |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y | accrue co | mpen | sati | on 1 | fron | n any | un | | | | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| Complete this table for your five highest componentation from the organization. Report of year. | | | | | | | | | | | | |
| (A) | | | | | | | | (B) | | | (C) | |

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VIII Statement of Revenue

| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from ta: under sections 512-514 |
|---------------------------|----|---|---------------|----------------------|--|---|--|
| 2 | 1a | Federated campaigns 1a | | | | | |
| and Other Similar Amounts | b | Membership dues 1b | | | | | |
| ₹ | С | Fundraising events 1c | | | | | |
| <u> </u> | d | Related organizations 1d | | | | | |
| 5 | е | Government grants (contributions) 1e | | | | | |
| <u> </u> | f | All other contributions, gifts, grants, | | | | | |
| 5 | | and similar amounts not included above . 1f | 2,065,425. | | | | |
| 2 | g | Noncash contributions included in lines 1a-1f: \$ | 439,056. | 0.065.405 | | | |
| | h | Total. Add lines 1a-1f | Business Code | 2,065,425. | | | |
| | _ | RETAIL | 453220 | 14,085,087. | 14,085,087. | | |
| | 2a | PIER PARK AMUSEMENTS | 713110 | 13,274,536. | 13,274,536. | | |
| | b | PUBLIC PARKING | 480000 | 10,318,623. | 10,318,623. | | |
| | C | USE OF EXHIBITION FACILITIES | 532000 | 5,728,275. | 5,728,275. | | |
| | u | PROGRAMMING EVENTS | 900099 | 3,401,339. | 3,401,339. | | |
| | f | All other program service revenue | | 7,231,920. | 7,231,920. | | |
| | g | Total. Add lines 2a-2f | ▶ | 54,039,780. | • | | • |
| | 3 | Investment income (including dividends | | | | | |
| | | and other similar amounts) | ▶ 💄 | 443,764. | | | 443,764 |
| | 4 | Income from investment of tax-exempt bond pr | | 0. | | | |
| | 5 | Royalties | | 0. | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6a | Gross rents | | | | | |
| | b | Less: rental expenses | | | | | |
| | С | Rental income or (loss) | | | | | |
| | d | Net rental income or (loss) | (ii) Other | 0. | | | |
| | 7a | Gross amount from sales of (i) Securities | (II) Other | | | | |
| | | assets other than inventory 18,852,893. | | | | | |
| | b | Less: cost or other basis | | | | | |
| | | and sales expenses 18,854,641. | | | | | |
| | | Gaill Of (1033) | | -1,748. | | | -1,748 |
| | | Net gain or (loss) | | 1,740. | | | 1,710 |
| | 8a | Gross income from fundraising | | | | | |
| | | events (not including \$ of contributions reported on line 1c). | | | | | |
| | | See Part IV, line 18 | 0. | | | | |
| | b | Less: direct expenses b | 0. | | | | |
| ' | | Net income or (loss) from fundraising events | ▶ | 0. | | | |
| | | Gross income from gaming activities. See Part IV, line 19 | 0. | | | | |
| | | Less: direct expenses | 0. | 0. | | | |
| 1 | 0a | Gross sales of inventory, less returns and allowances | 0. | | | | |
| | b | Less: cost of goods sold b | 0. | | | | |
| L | С | Net income or (loss) from sales of inventory | | 0. | | | |
| - | | Miscellaneous Revenue | Business Code | | | | |
| 1 | 1a | | | | | | 1 |
| | b | | | | | | 1 |
| | С | | | | | | |
| | d | All other revenue | | | | | |
| | | Total. Add lines 11a-11d | . | 0.1 | | | |

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a respo | <u> </u> | | · · · · · · · · · · · · · · · · · · · | |
|-----------|--|-----------------------|------------------------------|---------------------------------------|----------------------|
| <u>Do</u> | not include amounts reported on lines 6b, 7b, | | | (C) | (D) |
| | 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | Fundraising expenses |
| | | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 0. | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 0. | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 0. | | | |
| 4 | Benefits paid to or for members | 0. | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 1,480,965. | 140,363. | 1,200,239. | 140,363. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 0. | | | |
| 7 | Other salaries and wages | 9,772,370. | 7,992,439. | 1,352,074. | 427,857. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 1,289,452. | 1,121,368. | 131,718. | 36,366. |
| 9 | Other employee benefits | 1,972,638. | 1,499,272. | 387,228. | 86,138. |
| 10 | Payroll taxes | 903,182. | 733,311. | 126,230. | 43,641. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | 8,289,751. | 8,181,584. | 5,078. | 103,089. |
| | Legal | 147,673. | 7,273. | 140,400. | |
| | Accounting | 75,404. | | 75,404. | |
| C | Lobbying | 145,325. | | 145,325. | |
| e | Professional fundraising services. See Part IV, line 17. | 0. | | | |
| 1 | Investment management fees | 0. | | | |
| ç | Other. (If line 11g amount exceeds 10% of line 25, column | 11 000 122 | 10 615 577 | 071 002 | 211 474 |
| | (A) amount, list line 11g expenses on Schedule O.) ATCH 2 | 11,898,133. | 10,615,577. | 971,082. 38,653. | 311,474. |
| | Advertising and promotion | 879,343. | 705,374. | 158,315. | 15,654. |
| 13 | Office expenses | 378,160. | 204,953. | 173,081. | 126. |
| 14 | Information technology | 0. | 201,555. | 173,001. | |
| 15 | Royalties | 5,731,651. | 5,293,115. | 341,284. | 97,252. |
| 16 | Occupancy | 200,064. | 78,080. | 72,084. | 49,900. |
| 17 | Payments of travel or entertainment expenses | 200,0011 | 707000 | ,2,0011 | |
| 10 | for any federal, state, or local public officials | 0. | | | |
| 19 | Conferences, conventions, and meetings | 1,445. | | 1,445. | |
| 20 | | 2,070,518. | 2,039,460. | 20,705. | 10,353. |
| 21 | Payments to affiliates | 0. | . , | | |
| 22 | Depreciation, depletion, and amortization | 9,264,964. | 9,125,989. | 92,650. | 46,325. |
| 23 | Insurance | 1,605,775. | 1,518,214. | 80,069. | 7,492. |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses in line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | ARTS, CULTURE & ENGAGEMENT | 3,262,615. | 3,258,715. | | 3,900. |
| b | | | | | |
| c | ;· | | | | |
| c | l· | | | | |
| e | All other expenses | 557,425. | 379,415. | 126,897. | 51,113. |
| | Total functional expenses. Add lines 1 through 24e | 62,037,341. | 54,755,082. | 5,639,961. | 1,642,298. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if | | | | |
| _ | following SOP 98-2 (ASC 958-720) | 0. | | | |

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Part X Balance Sheet

| | Check if Schedule O contains a response or note to any line in this Part X | | | | | | | | |
|------------------|--|--|---------|-------------------------|-------------------|----------|--------------|--|--|
| | | · | | | (A) | | (B) | | |
| | | | | | Beginning of year | | End of year | | |
| | 1 | Cash - non-interest-bearing | | | 15,399,670. | 1 | 8,051,223. | | |
| | 2 | Savings and temporary cash investments | | | 13,506,710. | 2 | 8,029,110. | | |
| | 3 | Pledges and grants receivable, net | | | 5,517,778. | 3 | 1,187,900. | | |
| | 4 | Accounts receivable, net | | | 4,001,782. | 4 | 2,951,728. | | |
| | 5 | Loans and other receivables from current and the | | | | | | | |
| | | trustees, key employees, and highest co | mpei | nsated employees. | | | | | |
| | 6 | Complete Part II of Schedule L Loans and other receivables from other disqualified pers | ons (as | s defined under section | 0. | 5 | 0. | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu | ntary | employees' beneficiary | 0. | | 0. | | |
| ts | _ | organizations (see instructions). Complete Part II of Sche | | | 0. | | 0. | | |
| Assets | 7 | Notes and loans receivable, net | | | 0. | 7 | 0. | | |
| ĕ | 8 | Inventories for sale or use | | | 811,756. | 8 | 1,084,872. | | |
| | 9 | Prepaid expenses and deferred charges | | | 011,/50. | 9 | 1,004,072. | | |
| | 10 a | Land, buildings, and equipment: cost or | 40. | 208,235,569. | | | | | |
| | | | 10a | | 169,608,175. | | 181,658,349. | | |
| | | Less: accumulated depreciation | | | 14,734,329. | | 5,927,150. | | |
| | 11 | Investments - publicly traded securities | | | 14,734,329. | 11 | 5,927,130. | | |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 0. | 12 | 0. | | |
| | 13 | Investments - program-related. See Part IV, line 11 | | F | 0. | 10 | 0. | | |
| | 14 | Intangible assets | | | 0. | 17 | 0. | | |
| | 15 | Other assets. See Part IV, line 11 | | | 223,580,200. | 15 16 | 208,890,332. | | |
| _ | 16 | Total assets. Add lines 1 through 15 (must equal | | | 14,328,061. | 17 | 11,364,608. | | |
| | 17 18 | Accounts payable and accrued expenses | | | 0. | 18 | 0. | | |
| | 19 | Grants payable | | | 7,499,984. | 19 | 7,707,635. | | |
| | 20 | Deferred revenue | | | 45,398,838. | 20 | 43,181,525. | | |
| | 21 | Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa | art IV/ | of Schodulo D | 0. | 21 | 0. | | |
| G | 22 | Loans and other payables to current and for | | | <u> </u> | 21 | J. | | |
| Liabilities | | trustees, key employees, highest compen | | | | | | | |
| ig | | disqualified persons. Complete Part II of Schedule | | | 0. | 22 | 0. | | |
| Ë | 23 | Secured mortgages and notes payable to unrelate | | | 19,250,000. | 23 | 14,725,000. | | |
| | 24 | Unsecured notes and loans payable to unrelated | | | 0. | | 0. | | |
| | 25 | Other liabilities (including federal income tax, | | | | | | | |
| | | parties, and other liabilities not included on lines | | | | | | | |
| | | of Schedule D | | ' | 600,456. | 25 | 1,007,979. | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 87,077,339. | 26 | 77,986,747. | | |
| | | Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and | checl | | | - | | | |
| ű | 27 | Unrestricted net assets | | | 127,528,497. | 27 | 129,419,684. | | |
| ala | 28 | Temporarily restricted net assets | | | 8,974,364. | 28 | 1,483,901. | | |
| Р | 29 | Permanently restricted net assets | | | 0. | 29 | 0. | | |
| or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34. | | | | | | | |
| | 30 | • | | | | 30 | | | |
| Assets | 31 | Paid-in or capital surplus, or land, building, or equ | inmer | | | 31 | | | |
| As | 32 | Retained earnings, endowment, accumulated incomment | | | 32 | | | | |
| Net | 33 | Total net assets or fund balances | | | 136,502,861. | 33 | 130,903,585. | | |
| 2 | 34 | Total liabilities and net assets/fund balances | | | 223,580,200. | 34 | 208,890,332. | | |
| _ | J-7 | Total habilities and het assets/fulla balances | | | 223,300,200. | J4 | 5 000 (2242) | | |

Form **990** (2018)

NAVY PIER, INC. 27-4813461

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| Part | XI Reconciliation of Net Assets | | | | | | | |
|------|---|--------|------|-------|------|-----|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | X | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 56,5 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 62,0 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -5,4 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 1 | .36,5 | 02,8 | | | |
| 5 | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | 0. | | |
| 7 | Investment expenses | 7 | | | | 0. | | |
| 8 | Prior period adjustments | 8 | | | | 0. | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | -1 | 07,9 | 01. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | |
| | 33, column (B)) | 10 | 1 | .30,9 | 03,5 | 85. | | |
| Part | XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | |
| | | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | | | | |
| | Schedule O. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com- | piled | or | | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit | ed o | n a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or | versi | ight | | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent acc | ounta | ant? | 2c | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplair | n in | | | | | |
| | Schedule O. | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set | forth | n in | | | | | |
| | the Single Audit Act and OMB Circular A-133? | | | 3a | | X | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | the | | | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | dits. | | 3b | | | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

| VAN | 7Y | PIER | , INC | | | | | | 27-48134 | 61 |
|----------|-------|------------------------|---------------------------------|--|--|--|---|------------------------------------|---|----------------------------------|
| Pai | rt I | Re | ason f | or Public Cha | arity Status (All o | organizations must o | complet | e this pa | art.) See instructions | S. |
| The | org | anizati | on is no | ot a private fou | undation because it | t is: (For lines 1 through | gh 12, ch | eck only | one box.) | |
| 1 | | A chu | ırch, co | nvention of ch | urches, or associa | tion of churches desc | ribed in s | ection 1 | 70(b)(1)(A)(i). | |
| 2 | |] A sch | nool des | scribed in sect | ion 170(b)(1)(A)(ii) | . (Attach Schedule E | (Form 99 | 90 or 990 |)-EZ).) | |
| 3 | | A hos | spital or | a cooperative | e hospital service o | rganization described | in sectio | n 170(b) | (1)(A)(iii). | |
| 4 | |] A me | dical re | search organi | zation operated in | conjunction with a hos | spital de | scribed in | n section 170(b)(1)(A) | (iii). Enter the |
| | | hospi | ital's na | me, city, and s | state: | | | | | |
| 5 | | An o | rganiza | tion operated | for the benefit of | a college or universit | ty owne | d or ope | erated by a governme | ental unit described in |
| | | secti | on 170(| (b)(1)(A)(iv). (0 | Complete Part II.) | | | | | |
| 6 | | A fed | eral, st | ate, or local go | overnment or gove | rnmental unit describe | ed in sect | ion 170(| b)(1)(A)(v). | |
| 7 | X | An o | rganiza | tion that norm | ally receives a sub | ostantial part of its su | apport fr | om a go | vernmental unit or fro | om the general publi |
| | | _ | | - |)(1)(A)(vi). (Compl | | | | | |
| 8 | | = | | | | o)(1)(A)(vi). (Complete | | | | |
| 9 | | | - | | - | | | - | l in conjunction with a | |
| | | or un | iversity | or a non-land- | grant college of a | griculture (see instruct | tions). E | nter the | name, city, and state o | f the college or |
| | _ | unive | | | | | | | | |
| 10 | | recei supp acqui | pts fron ort from ired by | n activities rela n gross investr the organization | ated to its exempt f ment income and u on after June 30, 1 | functions - subject to nrelated business tax 975. See section 509 | certain e able inco (a)(2). (0 | exception ome (less Complete | | ın 331/3 %of its |
| 11 | | ₹ | _ | _ | • | usively to test for publi | - | | | |
| 12 | | _ | _ | - | • | - | - | | ne functions of, or to | |
| | | | | | | | | | r section 509(a)(2). Station and complete li | |
| | Г | | | | • | • • | • • • | • | • | |
| а | L | | | | • | • | • | | orted organization(s), | |
| | | | | = | | | | ajority oi | the directors or truste | ees of the |
| L | Г | | | = | | te Part IV, Sections A | | with ito | oupported organizati | on(a) by boying |
| b | _ | | | | | | | | supported organizatins that control or mar | |
| | | | | | | , Sections A and C. | ine sam | e persor | is that control of mar | lage the supported |
| С | Г | | | | = | | ated in c | onnectio | n with, and functiona | lly integrated with |
| · | _ | | | - | | ns). You must comple | | | | ily integrated with, |
| d | Г | | | = | | · · | | | ection with its suppor | ted organization(s) |
| _ | _ | | | = | = : | | | | oution requirement and | = :: |
| | | | | = | - | omplete Part IV, Sect | - | | <u>=</u> | |
| е | | | | • | • | - | | | hat it is a Type I, Type | II. Type III |
| | | | | _ | | ionally integrated sup | | | | |
| f | Er | | | | | | | | | |
| g | Pr | ovide t | he follo | wing informati | ion about the suppo | orted organization(s). | | | | |
| | (i) N | lame of | supported | d organization | (ii) EIN | (iii) Type of organization | | organization | (v) Amount of monetary | (vi) Amount of |
| | | | | | | (described on lines 1-10 above (see instructions)) | | ur governing ment? | support (see instructions) | other support (see instructions) |
| | | | | | | , , , , , , | Yes | No | , | , |
| (A) | | | | | | | | | | |
| | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Tota | nl | | | | | | | | | |
| | | | | | | | | | l . | 1 |

Page 2 Schedule A (Form 990 or 990-EZ) 2018

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | | | |
|---------------------------|--|---------------------|-----------------|-------------|-----------------|-----------------|---|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 76,878,173. | 25,957,412. | 16,342,383. | 8,870,634. | 2,065,425. | 130,114,027. | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. | | |
| 4 | Total. Add lines 1 through 3 | 76,878,173. | 25,957,412. | 16,342,383. | 8,870,634. | 2,065,425. | 130,114,027. | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | | | |
| | shown on line 11, column (f) | | | | | | 18,229,075. | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 111,884,952. | | |
| Sec | tion B. Total Support | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | |
| 7 | Amounts from line 4 | 76,878,173. | 25,957,412. | 16,342,383. | 8,870,634. | 2,065,425. | 130,114,027. | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 55,457. | 111,080. | 100,460. | 20,420. | 443,764. | 731,181. | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 29,863. | 32,112. | 12,915. | | | 74,890. | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 13,840. | 814,823. | | 210,000. | | 1,038,663. | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 131,958,761. | | |
| 12 | Gross receipts from related activities, etc. (s | see instructions) . | | | | 12 | 252,822,122. | | |
| 13 | First five years. If the Form 990 is forganization, check this box and stop here | <u> </u> | | | | | | | |
| Sec | tion C. Computation of Public Sup | port Percenta | ge | | | | | | |
| 14 | Public support percentage for 2018 (li | | • | | | 14 | 84.74% | | |
| 15 | Public support percentage from 2017 | | | | | 15 | 99.83 % | | |
| 16a | 331/3% support test - 2018. If the org | • | | | | | | | |
| | box and stop here. The organization qu | | | | | | | | |
| b | 331/3% support test - 2017. If the org | | | | | | | | |
| | this box and stop here. The organization | | | _ | | | | | |
| 17a | 10%-facts-and-circumstances test - 2 | _ | | | | | | | |
| | 10% or more, and if the organization | | | | | - | • | | |
| | Part VI how the organization meets t | | | _ | • | | | | |
| L | organization | | | | | | | | |
| b | 10%-facts-and-circumstances test - 2 | - | • | | | | | | |
| | 15 is 10% or more, and if the organization | | | | | | - | | |
| | Explain in Part VI how the organization supported organization | | | | | | > | | |
| 18 | Private foundation. If the organization | | • | | | | | | |
| | instructions | | | | | | <u> ▶ </u> | | |

Schedule A (Form 990 or 990-EZ) 2018 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | , i | ' | , | |
|-------------|---|-----------------|--------------------|--------------------|----------------|------------------|-----------|
| | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| • | unrelated trade or business under section 513 . | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| J | furnished by a governmental unit to the | | | | | | |
| | , , | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| / a | Amounts included on lines 1, 2, and 3 | | | | | | |
| h | received from disqualified persons Amounts included on lines 2 and 3 | | | | | | |
| ~ | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b. | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| <u></u> | line 6.) | | | | | | |
| | tion B. Total Support | (=) 004.4 | /b) 0045 | (=) 0040 | (4) 0017 | (5) 0040 | (A) T-4 1 |
| | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | Amounts from line 6 | | | | | | |
| ıva | Gross income from interest, dividends, payments received on securities loans, | | | | | | |
| | rents, royalties, and income from similar | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| _ | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | or the organiza | tion's first, seco | nd, third, fourth. | or fifth tax v | ear as a section | 501(c)(3) |
| | organization, check this box and stop here . | · · | · · | | • | | ` ` ` ` |
| Sec | tion C. Computation of Public Supp | | | | | | |
| 15 | Public support percentage for 2018 (line 8, | | | mn (f)) | | . 15 | % |
| 16 | Public support percentage from 2017 Schee | | | | | 16 | % |
| | tion D. Computation of Investment | | | | | | |
| 17 | Investment income percentage for 2018 (lin | | | 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2017 S | | | | | 18 | % |
| | 331/3% support tests - 2018. If the org | | | | | | |
| . u | 17 is not more than 331/3%, check this | | | | | | |
| h | 331/3% support tests - 2017. If the orga | - | - | • | | • • • | |
| b | line 18 is not more than 331/3 %, check | | | | · · | | |
| 20 | Private foundation. If the organization of | | - | • | | | |
| | | | | | | | |

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NAVY PIER, INC.

Schedule A (Form 990 or 990-EZ) 2018 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated l class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(L purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer (b) and (c) below (if applicable). Also, provide detail in Part VI. including (i) the names and El numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actic was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons as defined in section 4946 (other than foundation managers and organizations describe in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

| | | res | NO |
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Schedule A (F

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NAVY PIER, INC.

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| | | | | - 3 |
|---------|---|------------|---------|-----|
| Part | V Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | 44- | | |
| h | below, the governing body of a supported organization? A family member of a person described in (a) above? | 11a 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | on B. Type I Supporting Organizations | 110 | | |
| | yr a rype reapperming erganizations | | Yes | No |
| 4 | Did the directors, trustees, or membership of one or more supported expenientions have the power to | | | |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | | |
| Sacti | on C. Type II Supporting Organizations | 2 | | |
| occii | or or Type ii oupporting organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | ı |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | No |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior | | | |
| | tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of | | | |
| | the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| _ | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | _ | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Section | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | tructi | ons). | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | inotru | otiona) | |
| С | The organization supported a governmental entity. Describe in Fait vi now you supported a government entity (see | msuu | Yes | |
| 2 | Activities Test. Answer (a) and (b) below. | | 163 | 140 |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | 2- | | |
| I- | trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2018 Page 6

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ | ization | S | |
|--|-----------|--------------------------|---------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying | trust or | n Nov. 20, 1970 (expla | in in Part VI). See |
| instructions. All other Type III non-functionally integrated supporting organization | - | | • |
| | | • | (B) Current Year |
| Section A - Adjusted Net Income | | (A) Prior Year | (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Drior Voor | (B) Current Year |
| Section B - Minimum Asset Amount | | (A) Prior Year | (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's first as a non-functionally | y integra | ited Type III supporting | g organization (see |
| instructions). | | | ` |

Schedule A (Form 990 or 990-EZ) 2018

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part V

Page 7

| Secti | on D - Distributions | | | Current Year |
|-------|--|-----------------------------|--|---|
| 1 | Amounts paid to supported organizations to accomplish ex | cempt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exer | npt purposes of support | ed | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organiz | zations | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2018 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
| 1 | Distributable amount for 2018 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2018 | | | |
| | (reasonable cause required - explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | | |
| а | From 2013 | | | |
| b | From 2014 | | | |
| С | From 2015 | | | |
| d | From 2016 | | | |
| е | From 2017 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2018 distributable amount | | | |
| i | Carryover from 2013 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2018 from | | | |
| | Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2018 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2018, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI . See instructions. | | | |
| 6 | Remaining underdistributions for 2018. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2019. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2014 | | | |
| b | Excess from 2015 | | | |
| С | Excess from 2016 | | | |
| d | Excess from 2017 | | | |
| е | Excess from 2018 | | | |
| | | | Schedule | A (Form 990 or 990-EZ) 2018 |

NAVY PIER, INC. 27-4813461

Schedule A (Form 990 or 990-EZ) 2018 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service
Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

NAVY PIER, INC. 27-4813461 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization NAVY PIER, INC.

Employer identification number 27-4813461

| Part I | Contributors (see instructions). Use duplicate copi | es of Part I if additional space is ne | eeded. |
|------------|---|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1_ | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization NAVY PIER, INC.

Employer identification number 27-4813461

| art II | Noncash Property | (see instructions) |). Use duplicate c | opies of Part II if add | ditional space is needed. |
|--------|------------------|--------------------|--------------------|-------------------------|---------------------------|
|--------|------------------|--------------------|--------------------|-------------------------|---------------------------|

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Page 4 Employer identification number Name of organization NAVY PIER, INC. 27-4813461 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

| the con Use | | is completing Part III, ei /ear. (Enter this informa | nter the total o | complete columns (a) through (e) and of exclusively religious, charitable, etc ee instructions.) ► \$ |
|---------------------------|-----------------------------------|---|------------------|---|
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| - | | | | |
| _ | | | | |
| | | (e) Transfer of g | ift | |
| _ | Transferee's name, address, and a | ZIP + 4 | Relation | ship of transferor to transferee |
| (a) No. from | 4)5 (16 | | | |
| Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| _ | | | | |
| | | () = | | |
| | | (e) Transfer of g | | |
| | Transferee's name, address, and a | ZIP + 4 | Relation | ship of transferor to transferee |
| | | | | |
| (a) No | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| - | | | | |
| | | | | |
| | <u>'</u> | (e) Transfer of g | ift | |
| | Transferee's name, address, and a | ZIP + 4 | Relation | ship of transferor to transferee |
| | | | | |
| - | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| _ | | | | |
| _ | | | | |
| | | (e) Transfer of g | ift | |
| | Transferee's name, address, and a | ZIP + 4 | Relation | ship of transferor to transferee |
| | | | | |
| _ | | | | |

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Employer identification number

| NAV | VY PIER | , INC. | | | | | | | | | | 27-48134 | 161 | | |
|-----|-----------|-----------------------------------|---------------------------|--------------------------|------------------------|-----------------------------------|----------------------------|------------------|----------------------------|-----------------|---------|---------------------------|------------------|-------------------|--------------------|
| Pa | art I C | Organizatio | ns Main | aining Do | nor Adv | ised Fund | s or Other | Sim | nilar Fund | ds or | Acco | unts. | | | |
| | C | Complete if | the orga | nization a | nswered | "Yes" on I | Form 990, | Part | t IV, line 6 | 3. | | | | | |
| | | | | | | (6 | a) Donor adv | sed fo | unds | | (| b) Funds an | d other | accounts | S |
| 1 | Total nui | mber at end | of year . | | | | | | | | | | | | |
| 2 | | ate value of c | | | | | | | | | | | | | |
| 3 | Aggrega | ate value of g | grants fror | n (during ye | ear) | | | | | | | | | | |
| 4 | Aggrega | ate value at e | end of year | | | | | | | | | | | | |
| 5 | Did the | organization | ı inform a | ll donors a | and donor | advisors i | n writing th | at th | ne assets | held | in doi | nor advised | <u> </u> | | _ |
| | funds are | e the organiz | zation's pr | operty, sub | ject to the | e organizati | on's exclus | ve le | gal contro | l? . | | | | Yes | No |
| 6 | Did the | organization | inform al | grantees, | donors, a | and donor a | advisors in | writir | ng that gra | ant fu | ınds c | an be used | ł | | |
| | only for | charitable p | urposes a | nd not for | the bene | fit of the de | onor or dor | or a | dvisor, or | for a | ny oth | er purpose | , | | _ |
| | conferrin | ng impermiss | sible priva | te benefit? | | | | | | | | | | Yes | No |
| Pa | art II C | Conservatio | n Easem | ents. | | | | | | | | | | | |
| | | Complete if | | | | | | | | 7 | | | | | |
| 1 | Purpose | e(s) of conse | rvation ea | sements h | eld by the | organizatio | on (check all | that | apply). | | | | | | |
| | Pr | reservation c | of land for | public use | (e.g., rec | reation or e | ducation) | Ш | Preserva | ation (| of a h | istorically ir | nporta | nt land a | area |
| | Pr | rotection of r | natural hal | oitat | | | | | Preserva | ation (| of a c | ertified hist | oric str | ructure | |
| | Pr | reservation o | of open spa | асе | | | | | | | | | | | |
| 2 | Complet | te lines 2a th | rough 2d | if the orga | nization h | eld a qualif | ied conserv | ation | n contributi | ion in | the fo | | | | |
| | easeme | nt on the las | t day of th | e tax year. | | | | | | | | Held at th | e End | of the Ta | x Year |
| а | Total nui | mber of cons | servation (| asements | | | | | | | 2a | | | | |
| b | Total acı | reage restric | cted by co | nservation (| easements | 3 | | | | | 2b | | | | |
| С | Number | of conserva | tion easer | nents on a | certified | historic stru | ucture includ | led ir | n (a) | | 2c | | | | |
| d | Number | of conserva | ation ease | ments inclu | uded in (d | c) acquired | after 7/25/ | 06, a | and not on | ı a | | | | | |
| | | structure liste | | | | | | | | | 2d | | | | |
| 3 | | of conserva | ation ease | ments mod | dified, trar | nsferred, re | leased, exti | nguis | shed, or te | ermin | ated I | by the orga | anizatio | on durir | ng the |
| | tax year | | | | | | | | | | | | | | |
| 4 | | of states wh | | | | | | | | | | | | | |
| 5 | | e organizati | | | | - | - | | _ | - | | _ | | Г | _ |
| | | s, and enfor | | | | | | | | | | | | Yes | No |
| 6 | Staff and | l volunteer hou | urs devoted | to monitor | ing, inspec | ting, handlir | ng of violatio | ns, ar | nd enforcin | g con: | servati | on easemen | ts durir | ng the ye | ear |
| | ▶ | | | | | | | | | | | | | | |
| 7 | Amount | of expenses | incurred i | n monitorir | ng, inspec | ting, handli | ng of violation | ons, a | and enforc | ing co | onserv | ation ease | ments (| during t | he year |
| | ▶\$ | | | | | | | | | | | | | | |
| 8 | | ch conservat | | | | | | | | | | | | Г | \neg |
| | | tion 170(h)(4 | | | | | | | | | | | | Yes | No |
| 9 | | KIII, describe | | | | | | | | | | | | | |
| | | sheet, and in | | | | | ote to the o | rgan | ization's fi | nancı | al stat | ements tha | t descr | ibes the | • |
| De | | ation's accou Drganizatio | | | | | otorical T | | |)ther | Cim | ilar Assat | | | |
| Г | | Complete if | | | | | | | | | Siiii | ılaı Asseli | ٥. | | |
| _ | | • | | | | | | | • | | | | | | |
| 1a | works of | ganization e of art, histori | lected, as ical treasi | permitted ires, or of | under Si her simila | -AS 116 (<i>F</i> ar assets h | ASC 958), i ield for pu | not to olic e | o report ir exhibition. | n its r edua | evenu | ie stateme . or reseal | nt and rch in | balanc further | e sheet ance of |
| | public se | ervice, provid | le, in Part | XIII, the te | xt of the fo | ootnote to i | ts financial | state | ments tha | t des | cribes | these item | s. | | |
| b | | rganization e | | | | | | | | | | | | | |
| | | of art, histori ervice, provid | | | | | | olic (| exhibition, | edu | cation | , or resea | rch in | furthera | ance of |
| | | enue include | | | | | | | | | | | | | |
| | (ii) Asse | ets included i | in Form 99 | 30, Part X . | | | | | | | | ▶; | \$ | | |
| 2 | If the or | rganization i | received of | or held wo | orks of a | rt, historica | al treasures | , or | other sim | nilar a | assets | for financ | ial ga | in, prov | ide the |
| | | g amounts re | | | | | | | | | | | | | |
| а | Revenue | e included or | n Form 99 | 0, Part VIII | , line 1 | | | | | | | ▶ : | \$ | | |
| _b | Assets in | ncluded in Fo | <u>orm 990, l</u> | art X | | | | | | | | <u> ▶ </u> ; | \$ | | |

NAVY PIER, INC. 27-4813461

Page 2 Schedule D (Form 990) 2018

| Pa | rt III Organizations Maintaini | ng Colle | ctions of | Art, Histo | rical Tre | asures | , or C | ther S | Similar Assets | (cont | inued) | |
|------|---|-------------|---------------|-----------------------|---------------|-----------------------|---------|----------|----------------------|---------------|------------|--------|
| 3 | Using the organization's acquisition | n, access | sion, and | other reco | ds, check | k any of | the f | ollowi | ng that are a si | gnifica | nt use | of its |
| | collection items (check all that app | ly): | | | _ | | | | | | | |
| а | Public exhibition | | | d _ | Loan | or excha | inge pi | rogram | ns | | | |
| b | Scholarly research | | | е | Other | | | | | | | |
| С | Preservation for future gene | rations | | | | | | | | | | |
| 4 | Provide a description of the organ | nization's | collections | and expla | ain how t | they furt | ther th | ne org | anization's exem | pt pu | rpose in | Part |
| | XIII. | | | | | | | | | | | |
| 5 | During the year, did the organization | | | | | | | | | | _ | _ |
| | assets to be sold to raise funds rath | ner than to | be maint | ained as pa | art of the o | organiza | tion's | collect | tion? | <u> </u> | Yes | No |
| Pa | rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21. | _ | | es" on For | m 990, F | Part IV, | line 9 | , or re | ported an amo | unt or | n Form | |
| 1 a | Is the organization an agent, truste | | | | | | | | | | _ | _ |
| | included on Form 990, Part X? | | | | | | | | | ' ' | Yes | No |
| b | If "Yes," explain the arrangement i | n Part XIII | and comp | olete the fo | llowing tab | ole: | | | | | | |
| | | | | | | | | | Amou | nt | | |
| С | Beginning balance | | | | | [| 1c | | | | | |
| d | Additions during the year | | | | | [| 1d | | | | | |
| е | Distributions during the year | | | | | | 1e | | | | | |
| f | Ending balance | | | | | | 1f | | | | | |
| | Did the organization include an am | | | | | | | | • | | Yes _ | No |
| | If "Yes," explain the arrangement i | n Part XIII | . Check h | ere if the e | xplanation | has bee | en prov | vided o | n Part XIII | | | |
| Pa | rt V Endowment Funds. | | | | 000 5 |) t \ / | l: 4: | ^ | | | | |
| | Complete if the organiza | | | | | | | | | 1 | _ | |
| | | (a) Curi | rent year | (b) Pric | or year | (c) Two | years b | раск | (d) Three years back | (e) | Four years | s back |
| 1 a | Beginning of year balance | | | | | | | | | | | |
| b | Contributions | | | | | | | | | | | |
| С | Net investment earnings, gains, | | | | | | | | | | | |
| | and losses | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | | |
| 2 | Provide the estimated percentage | | | | e (line 1g, | column | (a)) he | eld as: | | | | |
| a | Board designated or quasi-endown | | | _% | | | | | | | | |
| | Permanent endowment | % | 0/ | | | | | | | | | |
| С | Temporarily restricted endowment | | % | 1000/ | | | | | | | | |
| 2.0 | The percentages on lines 2a, 2b, and Are there endowment funds not in | | - | | stion that | ara bala | ا ممط | o desini | atarad far tha | | | |
| Ja | organization by: | the posse | :551011 01 11 | ie organiza | alion mat | are neic | anu a | aumm | stered for the | | Yes | No |
| | (i) unrelated organizations | | | | | | | | | 3: | a(i) | +110 |
| | (ii) related organizations | | | | | | | | | _ | ı(ii) | + |
| b | If "Yes" on line 3a(ii), are the relate | | | | | | | | | _ | b | |
| 4 | Describe in Part XIII the intended u | Ū | | • | | | : | | | | ,,, | |
| _ | rt VI Land, Buildings, and Equ | | o organiza | ition 3 chao | will crit rui | 103. | | | | | | |
| | Complete if the organize | ation ans | | | | | | | | | | O |
| | Description of property | | | other basis tment) | (b) Cost o | or other ba: ther) | sis (| | umulated ciation | (d) Bo | ok value | |
| 1a | Land | | (| - 7 | () | - / | | | - | | | |
| b | Buildings | | | | 91,1 | 40,47 | 5. 1 | 12,43 | 34,500. | 78 | ,705, | 975. |
| С | Leasehold improvements | | | | 83,4 | 135,76 | _ | | 8,544. | | ,067, | |
| d | Equipment | | | | 31,2 | 288,50 | 7. | | 31,069. | | ,957, | |
| е | Other | | | | | 370,82 | | | 13,107. | | ,927, | |
| Tota | II. Add lines 1a through 1e. (Column | | equal Forr | n 990, Part | | | | | | | ,658, | |

Schedule D (Form 990) 2018 Page **3**

| Part VII | Investments - Other Securities. | | |
|----------------|---|---------------------|---|
| | Complete if the organization answered | d "Yes" on Form 990 | , Part IV, line 11b. See Form 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financia | al derivatives | | |
| | held equity interests | | |
| (3) Other_ | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | | |
| Part VIII | Investments - Program Related. Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 11c. See Form 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column | n (b) must equal Form 990, Part X, col. (B) line 13.) | | |
| Part IX | Other Assets. | | |
| | Complete if the organization answered | d "Yes" on Form 990 | , Part IV, line 11d. See Form 990, Part X, line 15. |
| | (a) De | scription | (b) Book value |
| _(1) | | | |
| _(2) | | | |
| _(3) | | | |
| _(4) | | | |
| _(5) | | | |
| (6) | | | |
| _(7) | | | |
| (8) | | | |
| (9) | | | |
| Part X | umn (b) must equal Form 990, Part X, col. (B) of Other Liabilities. | line 15.) | |
| | Complete if the organization answered line 25. | d "Yes" on Form 990 | , Part IV, line 11e or 11f. See Form 990, Part X, |
| 1. | (a) Description of liability | (b) Book valu | е |
| (1) Feder | al income taxes | | |
| (2) ADVAN | NCED DEPOSITS | 747,9 | 942. |
| (3) SWAP | LIABILITY | 260,0 | 037. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Colum | nn (b) must equal Form 990, Part X, col. (B) line 25.) | 1,007,9 | 979. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

27-4813461

NAVY PIER, INC.

Schedule D (Form 990) 2018 Page 4

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|-------|---|------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 56,874,235. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| e | Add lines 2a through 2d | 2e | 327,014. |
| 3 | Subtract line 2e from line 1 | 3 | 56,547,221. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| c | Add lines 4a and 4b | 4c | |
| _ 5 | Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>) | 5 | 56,547,221. |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ırn. | |
| 1 | Total expenses and losses per audited financial statements | 1 | 62,473,511. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | 436,170. |
| 3 | Subtract line 2e from line 1 | 3 | 62,037,341. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). | 5 | 62,037,341. |
| | Supplemental Information. | | 4.5.4 |
| 2; Pa | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5 | | |
| | | | |
| | | | |
| | | | |
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JSA 8E1271 1.000

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 NAVY PIER, INC. 27-4813461 Page 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

NPI HAS RECEIVED A DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE (IRS) DATED JULY 24, 2011 INDICATING THAT NPI IS EXEMPT FROM FEDERAL INCOME TAXATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. NPI HAS ADOPTED THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION (ASC) SUBTOPIC 740-10, INCOME TAXES - OVERALL. NPI IS SUBJECT TO INCOME TAXES ONLY ON INCOME DETERMINED TO BE UNRELATED BUSINESS INCOME.

MANAGEMENT BELIEVES THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION IN THE ACCOMPANYING FINANCIAL STATEMENTS. NPI HAS A POLICY TO RECORD INTEREST AND PENALTIES (IF ANY) RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE.

NPI RECOGNIZED NO INTEREST OR PENALTIES FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017.

SCHEDULE D, PART XI, LINE 2D

(\$107,901) CHANGE IN VALUE OF SWAP:

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NAVY PIER, INC.

Department of the Treasury

Internal Revenue Service

Employer identification number 27-4813461

| Part | Questions Regarding Compensation | | | |
|------|---|----|-----|-----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a | | | |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | 3.7 |
| a | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Λ |
| | if tes to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| 3 | compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| ~ | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| • | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| b | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| • | payments not described on lines 5 and 6? If "Yes," describe in Part III. | 7 | X | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

NAVY PIER, INC. 27-4813461

Schedule J (Form 990) 2018 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|--|------|--|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| MARILYNN GARDNER | (i) | 334,071. | 159,709. | 799. | 16,500. | 29,972. | 541,051. | 0. |
| 1 PRESIDENT & CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| JEFFREY BROWN 2 ^{CFO/ASST.} TREASURER | (i) | 193,155. | 10,000. | 184. | 12,835. | 27,618. | 243,792. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| BRIAN MURPHY 3 ^{CHIEF OPERATING OFFICER} | (i) | 272,751. | 100,000. | 632. | 16,500. | 29,321. | 419,204. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| PATRICK SHEAHAN CHIEF EXT AFFAIRS & STRAT OFF | (i) | 242,531. | 68,873. | 513. | 16,500. | 10,264. | 338,681. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| STEVEN J. HAEMMERLE 5 EVP - DESIGN AND CONSTRUCTION | (i) | 239,881. | 55,518. | 1,017. | 15,652. | 29,364. | 341,432. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| DANIEL P. BLONDIN 6 6 6 6 6 6 6 6 6 6 6 6 6 | (i) | 219,826. | 50,000. | 2,676. | 16,500. | 22,210. | 311,212. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| MICHELLE BOONE 7CHIEF PROGRAM OFFICER | (i) | 237,531. | 62,130. | 959. | 16,500. | 10,714. | 327,834. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| GREGORY DUNTZ 8 OF CONSTRUCTION | (i) | 189,864. | 37,908. | 173. | 13,982. | 27,130. | 269,057. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| MICHAEL DEGNAN 9 SVP OF OPERATIONS | (i) | 183,800. | 31,808. | 390. | 12,957. | 29,861. | 258,816. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| 10 | (ii) | | | | | | | |
| 11 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Schedule J (Form 990) 2018 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART 1, LINE 7

NON-FIXED PAYMENTS

INCENTIVE PAYMENTS WERE BASED ON PRE-ESTABLISHED METRICS AND SUBJECT TO

REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE OF THE BOARD OF

DIRECTORS.

MR. SHEAHAN'S AND MS. BOONE'S BASE SALARY INCREASED FROM 2017 TO 2018 AS

THEY ASSUMED SUBSTANTIAL ADDITIONAL RESPONSIBILITIES.

(f) Description of purpose

SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

(d) Date issued

(e) Issue price

Χ

Х

Χ

Χ

Χ

Χ

(c) CUSIP #

(b) Issuer EIN

OMB No. 1545-0047 Open to Public Inspection

behalf of financing

(i) Pooled

Name of the organization NAVY PIER, INC.

Bond Issues

(a) Issuer name

Employer identification number 27-4813461

(g) Defeased

| • | | ' | • | , , | | | | | | | | suer Inand | | ing |
|--|-----------------|-------------|------------|---------|--------|--------------|-------------|-------------|-----|----|-----|------------|-----|---------|
| | | | | | | | | | Yes | No | Yes | No | Yes | N |
| A IL FINANCE AUTHORITY REV BONDS | 86-1091967 | | 12/16/2014 | 26,500, | 000. I | EQUIPMENT/CA | PITAL PROJE | CTS/THEATRE | | Х | | Х | | Х |
| B IL FINANCE AUTHORITY REV BONDS | 86-1091967 | | 10/12/2017 | 19,250, | 000. F | REFUND PRIOF | ISSUE FROM | 1 12/16/14 | | Х | | х | | х |
| С | | | | | | | | | | | | | | <u></u> |
| D | | | | | | | | | | | | | | |
| Part II Proceeds | | | | | | | | | | | | | | |
| | | | | Α | | I | В | С | | | | D | | |
| 1 Amount of bonds retired | | | | | | | | | | | | | | |
| 2 Amount of bonds legally defeased | | | | | | | | | | | | | | |
| 3 Total proceeds of issue | | | | 26,684, | 702. | 19,2 | 54,827. | | | | | | | |
| 4 Gross proceeds in reserve funds | | | | | | | | | | | | | | |
| 5 Capitalized interest from proceeds | | | | | | | | | | | | | | |
| 6 Proceeds in refunding escrows | | | | | | | | | | | | | | |
| 7 Issuance costs from proceeds | | | | | | | | | | | | | | |
| 8 Credit enhancement from proceeds | | | | | | | | | | | | | | |
| 9 Working capital expenditures from proceeds | | | | | | | | | | | | | | |
| 10 Capital expenditures from proceeds | | | | 26,066, | 450. | 8 | 81,554. | | | | | | | |
| 11 Other spent proceeds | | | | | | 18,2 | 51,770. | | | | | | | |
| 12 Other unspent proceeds | | | | 618, | 252. | . 1 | 21,503. | | | | | | | |
| 13 Year of substantial completion | | | | 2017 | | 201 | 7 | | | | | | | |
| · | | | | Yes | No | Yes | No | Yes | No | | Yes | | No | |
| 14 Were the bonds issued as part of a refund | ng issue of tax | c-exempt bo | nds (or, | | | | | | | | | | | |
| if issued prior to 2018, a current refunding issue)? | | | | | X | | X | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2018

issued prior to 2018, an advance refunding issue)?...........

15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if

17 Does the organization maintain adequate books and records to support the

Page 2 Schedule K (Form 990) 2018

| Pa | rt III Private Business Use | FINANC | E AUTHOR: | ITY REV | BONDS | | | | |
|-----|---|--------|-----------|---------|---------|-----|----|-----|-------------|
| | | | Α | | 3 | (| C | С | |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | Х | | Х | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | X | | X | | | | |
| 3a | Are there any management or service contracts that may result in private | | | | | | | | |
| | business use of bond-financed property? | | X | | X | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | Х | | X | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government ▶ | | % | | % | | % | | <u>%</u> |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government ▶ | | % | | % | | % | | % |
| _6_ | Total of lines 4 and 5 | | % | | % | | % | | % |
| _7_ | Does the bond issue meet the private security or payment test? | | X | | X | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a | | | | | | | | |
| | nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | X | | X | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | |
| | disposed of | | % | | % | | % | | <u>%</u> |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | |
| | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | X | | X | | | | | |
| Pa | rt IV Arbitrage | | | | 3 | | • | | |
| | Has the issues filed Form 2000 T. Arbitrana Debata Vield Deduction and | | A N. | | | | C | | |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No X | Yes | No X | Yes | No | Yes | No |
| | Penalty in Lieu of Arbitrage Rebate? | | A | | Λ | | | | |
| | | X | | X | | | | | |
| a | Rebate not due yet? | Λ | | | | | | | |
| | Exception to rebate? | | | | | | | | |
| | No rebate due? | | | | | | | | |
| | performed | | | | | | | | |
| | Is the hand issue a variable rate issue? | | Х | | Х | | | | |

Schedule K (Form 990) 2018

Schedule K (Form 990) 2018

| Рa | rt IV Arbitrage (Continued) | | | | | | | | |
|----|---|------------|------------|------------|-------------|------|----|-----|----|
| | | | Α | ı | В | С | | D | |
| 4a | Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| | hedge with respect to the bond issue? | | X | | X | | | | |
| b | Name of provider | | | | | | | | |
| С | Term of hedge | | | | | | | | |
| | Was the hedge superintegrated? | | | | | | | | |
| | Was the hedge terminated? | | | | | | | | |
| | Were gross proceeds invested in a guaranteed investment contract (GIC)? | | Х | | Х | | | | |
| b | Name of provider | | | | | | | | |
| | Term of GIC | | | | | | | | |
| | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 | Were any gross proceeds invested beyond an available temporary period? | | Х | | Х | | | | |
| | Has the organization established written procedures to monitor the | | | | | | | | |
| | requirements of section 148? | X | | X | | | | | |
| Pa | rt V Procedures To Undertake Corrective Action | • | • | | | • | • | | |
| | | | A | ı | В | | C | С |) |
| | Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| | of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| | voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| - | applicable regulations? | X | | X | | | | | |
| Pa | rt VI Supplemental Information. Provide additional information for responses to | o questior | ns on Sche | edule K. S | ee instruct | ions | | | |
| | | | | | | | | | |
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Schedule K (Form 990) 2018

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART I, COLUMN F

COLUMN A: \$26,684,702 OF THE PROCEEDS WILL BE USED TO MANUFACTURE AND INSTALL A NEW OBSERVATION WHEEL AND COMPLETE NECESSARY STRUCTURAL IMPROVEMENTS.

COLUMN B: \$18,251,770 OF THE LOAN WILL BE USED TO REFUND A PRIOR ISSUE AND \$1,003,057 WILL BE USED TO COMPLETE CAPITAL PROJECTS INCLUDING CONSTRUCTION OF A LIVE PERFORMANCE THEATRE. THIS BOND WAS ISSUED ON 10/12/2017 AS A REFUND FOR A PRIOR ISSUE.

PROCEEDS: THE VARIANCE BETWEEN PROCEEDS IN PART I AND PROCEEDS IN PART II
LINE 3, IS INTEREST EARNINGS ON THE PROCEEDS.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open To Public Inspection

Name of the organization

NAVY PIER, INC.

Employer identification number
27-4813461

Part I

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990. Part IV. line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| | complete il tile organization al | 1011010a 100 0111 01111 000, 1 alt 11, 11110 20 | 34 01 200, 01 1 01111 000 22, 1 411 1, III10 100. | | |
|-----|-------------------------------------|--|---|---------|--------|
| 4 | (a) Name of disqualified person | (b) Relationship between disqualified person and | (c) Description of transaction | (d) Cor | rected |
| ı | (a) Name of disqualified person | organization | (c) Description of transaction | Yes | No |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| 2 | Enter the amount of tax incurred by | the organization managers or disqualified p | persons during the year | | |
| | under section 4958 | | ▶ \$ | | |
| 3 | | e 2, above, reimbursed by the organization. | | | |

Part | Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | fron | an to or n the zation? | (e) Original principal amount | (f) Balance due | (g) In default? | | | | (i) Written agreement? | |
|-------------------------------|------------------------------------|---------------------|------|------------------------------|--------------------------------------|-----------------|-----------------|----|-----|----|------------------------|----|
| | | | То | From | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | |
| Total | • | | | | • | \$ | | | | | | |

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

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Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018 Page 2

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organi | aring of ization's nues? |
|-------------------------------|---|---------------------------|--------------------------------|--------|--------------------------|
| | | | | Yes | No |
| (1) PATRICK GARDNER | HUSBAND OF PRESIDENT/CEO | 40,636. | WAGES & OTHER BENEFITS | | Х |
| _(2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

SCHEDULE L, PART IV, LINE 1

PATRICK GARDNER IS A PART-TIME EMPLOYEE OF NAVY PIER AND IS THE HUSBAND OF MARILYNN GARDNER, WHO CURRENTLY SERVES AS NAVY PIER'S PRESIDENT AND CEO. MRS. GARDNER HAS NO DIRECT INVOLVEMENT IN THE DETERMINATION OF MR. GARDNER'S COMPENSATION OR SCHEDULING. HIS RATE OF PAY IS DETERMINED BY A COLLECTIVE BARGAINING AGREEMENT, AND SCHEDULE IS DETERMINED BASED ON NEED FOR HIS SERVICES AS A STAGEHAND.

ALL TRANSACTIONS WITH THE LISTED SUBSTANTIAL CONTRIBUTORS ARE AT ARM'S LENGTH. IN ORDER TO PROTECT THE DONORS' IDENTITIES AND MAINTAIN THEIR ANONYMITY, NONE OF THE SUBSTANTIAL CONTRIBUTORS' NAMES ARE DISCLOSED ON THIS FORM.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NAVY PIER, INC.

27-4813461

Employer identification number

| Par | Types of Property | | | | | | | |
|---------|---|-------------------------------|--|---|------------------------|-------|-------|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash cont | | , | _ |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household | | | | | | | |
| | goods | | | | | | | |
| 6 | Cars and other vehicles. | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, | | | | | | | |
| | or trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation | | | | | | | |
| | contribution - Historic | | | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| | contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | 4,120. | 35,562. | FAIR MARK | CET Y | /ALU | E |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | 1 | 10.620 | | | | |
| 25 | Other ►(AIRLINE TICKETS) | X | 1. | 12,632. | FAIR MARK | | | |
| 26 | Other ►(EQUIPMENT) | X | 2. | , | FAIR MARK | | | |
| 27 | Other ►(DECOR) | X | 1. | 22,351. | FAIR MARK | CEI ' | /ALU. | ┖ |
| 28 | Other ►() | | | | | | | |
| 29 | Number of Forms 8283 received | - | = - | | 20 | | | |
| | which the organization completed I | orm 8283, | Part IV, Donee Acknowledg | ement | 29 | | Yes | No |
| 20- | During the year did the argenizat | | hu aantribution anu arana | which appeared in Doubline | o 1 through | | 162 | NO |
| Sua | During the year, did the organizat 28, that it must hold for at least the | | | | _ | | | |
| | to be used for exempt purposes for | | | | | 30a | | Х |
| h | If "Yes," describe the arrangement i | | olding period? | | | 30a | | |
| о 31 | Does the organization have a | | tance noticy that require | se the review of any | nonetandard | | | |
| 31 | - | | | · · · · · · · · · · · · · · · · · · · | | 31 | | Х |
| 32~ | contributions? Does the organization hire or use | | | | | " | | |
| JZd | contributions? | - | • | • | | 32a | | Х |
| h | If "Yes," describe in Part II. | | | | | JZa | | |
| | If the organization didn't report an | amount in o | column (c) for a type of pro- | nerty for which column (a) | is checked | | | |
| | describe in Part II. | a.mount iii t | or a type of pro | porty for willour column (a) | io orioonou, | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) (2018) Page **2**

Part II Supplem

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

THE ORGANIZATION IS REPORTING THE NUMBER OF ITEMS RECEIVED.

Schedule M (Form 990) (2018)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NAVY PIER, INC.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 27-4813461

FORM 990, PART I, LINE 1

(CONTINUED FROM FORM 990, PART I, LINE 1)

TO MORE THAN 9 MILLION ANNUAL GUESTS, WHILE RELIEVING THE BURDEN OF THE GOVERNMENT TO MAINTAIN AND OPERATE THE HISTORIC DESTINATION.

FORM 990, PART III, LINE 4A

(CONTINUED FROM FORM 990, PART III, LINE 4A)

9 MILLION ANNUAL GUESTS.

NOTABLE PHYSICAL REDEVELOPMENT PROJECTS IN 2018 INCLUDED THE COMPLETION

OF THE FIFTH THIRD BANK FAMILY PAVILION IN MAY. A KEY ELEMENT OF THE

PIER'S ONGOING CENTENNIAL VISION REDEVELOPMENT PLAN, THE PAVILION, WHICH

STRETCHES MORE THAN 200,000 SQUARE FEET FROM THE WEST MAIN ENTRANCE OF

THE PIER TO WBEZ, IS A HUB OF MORE THAN 70 CHICAGO-CENTRIC EXPERIENCES

THAT SHOWCASE AND REPRESENT THE CITY'S BEST OFFERINGS IN DINING,

ENTERTAINMENT, RETAIL AND MORE. FEATURING NEW CONTEMPORARY STOREFRONTS

AND STATE-OF-THE-ART DIGITAL SCREENS, THE RENOVATED AND ARCHITECTURALLY

STUNNING FACILITY IS HOME TO MANY ARTISANS, RETAILERS AND OTHER

BUSINESSES UNIQUELY ROOTED IN CHICAGO'S IDENTITY. THE PAVILION ALSO

OFFERS FREE ARTS AND CULTURAL PROGRAMMING, SERVING AS A FLEXIBLE PLATFORM

FOR FAMILY-FRIENDLY EVENTS AND ACTIVITIES YEAR ROUND.

IN SEPTEMBER, NAVY PIER UNVEILED THE PEOPLES ENERGY WELCOME PAVILION, A 4,000-SQUARE FOOT FACILITY DESIGNED TO WELCOME GUESTS AND OFFER A VARIETY

OF INFORMATION AS THEY ARRIVE AND NAVIGATE THE PIER. LOCATED IN POLK BROS PARK, THE PAVILION FEATURES A 35-FOOT, STATE-OF-THE-ART DIGITAL SCREEN, WHICH DISPLAYS AN OVERVIEW OF NAVY PIER, PEOPLES GAS AND CHICAGO'S SHARED HISTORY, IN ADDITION TO SUSTAINABILITY FACTS AND WELCOME GREETINGS IN VARIOUS LANGUAGES TO HONOR THE MILLIONS OF DIVERSE GUESTS WHO VISIT THE PIER ANNUALLY.

THESE NEWLY RENOVATED/DEVELOPED SPACES HAVE HAD A PROFOUND IMPACT ON NAVY
PIER'S PROGRAMMING EFFORTS, ALLOWING THE PIER TO USE THEM AS UNIQUE
PLATFORMS FOR ARTISTIC AND CREATIVE EXPRESSION AND EDUCATIONAL
OPPORTUNITIES FOR GUESTS. THESE AREAS ARE OFTEN ACTIVATED WITH MUSIC AND
DANCE PERFORMANCES, ART INSTALLATIONS, PANEL DISCUSSIONS AND MORE.

NAVY PIER CONTINUES TO PARTNER WITH MORE THAN 50 CULTURAL ORGANIZATIONS AND MORE THAN 1,000 INDIVIDUAL ARTISTS TO HOST NEARLY 250 PROGRAMS EACH YEAR, SHOWCASING CHICAGO'S RICH ARTS AND CULTURE SCENE.

HIGHLIGHTS INCLUDE:

- GLOBAL CONNECTIONS PRESENTED BY COMED: A THREE-PART SERIES CELEBRATING
 DIFFERENT CULTURES AND CELEBRATIONS FROM AROUND THE WORLD, INCLUDING
 CHINESE NEW YEAR, CARNIVALE AND HOLI
- PRISMATICA: AN INTERACTIVE PUBLIC ART INSTALLATION, COMPRISED OF 25
 PIVOTING MUSICAL PRISMS RESEMBLING GIANT KALEIDOSCOPES

Name of the organization

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- LATINXT PRESENTED BY SOL: A TWO-DAY LATIN MUSIC FESTIVAL FEATURING LOCAL AND INTERNATIONAL LATINX ARTISTS
- CHI-SOUL FEST: A TWO-DAY SOUL MUSIC FESTIVAL FEATURING LOCAL ARTISTS
 AND CELEBRATING THE GENRE'S DEEP ROOTS IN CHICAGO
- THE RETURN OF NAVY PIER'S MOST POPULAR FREE PROGRAMS, SUCH AS LIVE BY THE LAKE! (WEEKLY LIVE MUSIC SERIES); WAVE WALL WAX (WEEKLY DJ SERIES); AON SUMMER FIREWORKS (SEMI-WEEKLY FIREWORKS SERIES); QUINCEAÑERA CELEBRATIONS (THREE-PART SERIES CELEBRATING THE 15TH BIRTHDAY OF LOCAL GIRLS WITHIN THE LATINX COMMUNITY); WATER FLICKS (WEEKLY OUTDOOR FILM SERIES); NAVY PIER PRIDE PRESENTED BY AMERICAN AIRLINES (ANNUAL PRIDE CELEBRATION); WATER COLORS (WEEKLY LIVE JAZZ MUSIC SERIES); SEQUENCE CH!CAGO (FALL MUSIC SERIES); AND MORE.

IN ADDITION TO SERVING AS ONE OF CHICAGO'S TOP DESTINATIONS FOR FREE
PUBLIC PROGRAMMING, NAVY PIER CONTINUES TO SERVE AS A VITAL ECONOMIC
DRIVER FOR THE CITY OF CHICAGO, EMPLOYING MORE THAN 3,000 PEOPLE ACROSS
THE ROUGHLY 80 BUSINESSES ON SITE. THE ONGOING REDEVELOPMENT AND
CONSTRUCTION ALSO CONTINUES TO CREATE JOBS, AND ULTIMATELY, CONTRIBUTES
TO GENERATING AT LEAST \$15 MILLION IN ADDITIONAL GUEST SPENDING. ONCE
FULLY REALIZED, NAVY PIER'S REDEVELOPMENT IS PROJECTED TO HAVE INFUSED AN
ADDITIONAL \$13 MILLION INTO THE ECONOMY VIA CITY, COUNTY AND STATE TAXES.

SINCE BECOMING A NONPROFIT ORGANIZATION IN 2011, NAVY PIER HAS RAISED \$56

MILLION FOR CAPITAL AND OPERATIONS. LAST YEAR, ROUGHLY 10% OF THE PIER'S \$56 MILLION OPERATING REVENUE CAME FROM CORPORATE AND PHILANTHROPIC PARTNERS. THEIR GENEROUS SUPPORT AND CONTRIBUTIONS HELPED UNDERWRITE MANY OF THE PIER'S FREE PUBLIC PROGRAMS, SPECIAL EVENTS AND REDEVELOPED SPACES.

NAVY PIER, GOVERNED BY AN APPROXIMATELY 30-MEMBER VOLUNTEER BOARD

CONSISTING OF BUSINESS AND CIVIC LEADERS, CONTINUES TO OPERATE DILIGENTLY

UNDER THE VALUES OF EXCELLENCE, INCLUSION, STEWARDSHIP, AND INTEGRITY. IN

2018, NAVY PIER ALSO ESTABLISHED ITS FIRST EVER ASSOCIATE BOARD,

CONSISTING OF RISING BUSINESS LEADERS FROM VARIOUS SECTORS. EVERY

VOLUNTEER BOARD MEMBER, ASSOCIATE BOARD MEMBER, STAFF MEMBER, PARTNER,

DONOR AND PROGRAM PARTICIPANT IS COMMITTED TO UPHOLDING THE MISSION OF

THE PEOPLE'S PIER.

FORM 990, PART VI, SECTION A, LINE 7A

UNDER THE LEASE AGREEMENT BETWEEN NAVY PIER AND THE METROPOLITAN PIER

AND EXPOSITION AUTHORITY (MPEA), THE CHAIR OF THE BOARD, THE

SECRETARY-TREASURER AND THE CHIEF EXECUTIVE OFFICER OF MPEA ARE

REQUIRED TO BE VOTING MEMBERS OF NAVY PIER'S BOARD OF DIRECTORS.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, SECTION B, LINE 11B

MEMBERS OR STAKEHOLDERS WHO MAY ELECT

THE 990 IS PREPARED BY NAVY PIER'S DIRECTOR OF ACCOUNTING AND FINANCIAL REPORTING, IN COORDINATION WITH THE CFO AND AN OUTSIDE CPA FIRM. THE FORM

Name of the organization

NAVY PIER, INC.

Employer identification number
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990 IS REVIEWED BY NPI'S PRESIDENT & CEO, GENERAL COUNSEL AND FINANCE COMMITTEE PRIOR TO FINAL APPROVAL OF THE BOARD OF DIRECTORS PRIOR TO FILING.

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

NAVY PIER MAINTAINS A CONFLICT OF INTEREST POLICY COVERING DIRECTOR,

OFFICER, MEMBER OF A COMMITTEE OF THE BOARD OF DIRECTORS OF NAVY PIER,

INC., OR KEY EMPLOYEE (AS DEFINED BY THE IRS IN INSTRUCTIONS FOR FROM

990) WHICH REQUIRES DISCLOSURE OF FINANCIAL INTERESTS THAT PRESENT A

POTENTIAL CONFLICT OF INTEREST AS DEFINED IN THE POLICY. ANNUAL

ATTESTATIONS ARE REQUIRED AS WELL AS IMMEDIATE DISCLOSURE IF A POTENTIAL

CONFLICT ARISES. THE BOARD OF DIRECTORS ADJUDICATES IF A CONFLICT EXISTS

AND IF THE TRANSACTION SHOULD PROCEED BASED UPON THE BEST INTEREST OF THE

COMPANY. NAVY PIER ALSO MAINTAINS A WHISTLEBLOWER POLICY THAT INCLUDES

THE ABILITY TO PROVIDE ANONYMOUS INFORMATION VIA A HOTLINE. SUCH

INFORMATION IS REPORTED TO THE VP OF PEOPLE AND CULTURE, OR IF THIS

PERSON IS NOT AVAILABLE OR IS THE SUBJECT OF THE INFORMATION, TO THE

GENERAL COUNSEL. THIS PERSON MAKES A RECORD OF THE COMPLAINT, CONDUCTS

AN INVESTIGATION, MAKES FINDINGS AND RECOMMENDS OR IMPLEMENTS CORRECTIVE

ACTION IF APPROPRIATE.

PROCESS OF DETERMINING COMPENSATION

FORM 990, PART VI, SECTION B, LINE 15A AND 15B

THE EXECUTIVE COMMITTEE REVIEWS THE GOALS AND PERFORMANCE OF THE PRESIDENT/CEO AND SENIOR MANAGEMENT. THE COMMITTEE ALSO RETAINS AN

Name of the organization

NAVY PIER, INC.

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INDEPENDENT CONSULTANT WHO CONDUCTS AN INDEPENDENT EVALUATION USING COMPENSATION DATA OF THE COMPARABLE KEY EMPLOYEES AT PEER INSTITUTIONS. THE EXECUTIVE COMMITTEE REVIEWS THE INFORMATION PROVIDED BY THE INDEPENDENT CONSULTANT AND APPROVES RECOMMENDATIONS FROM THE PRESIDENT/CEO FOR COMPENSATION OF KEY EMPLOYEES. THE EVALUATIONS, REVIEWS, COMMENTS AND DECISIONS ARE DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE. THE CEO REVIEWS THE GOALS AND PERFORMANCE OF SENIOR STAFF AND REVIEWS THE COMPENSATION DATA OF THE COMPARABLE KEY EMPLOYEES OF WHICH RECOMMENDATIONS ARE REVIEWED, MODIFIED AND APPROVED BY THE EXECUTIVE COMMITTEE.

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, AND THE FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 9

CHANGE IN VALUE OF SWAP \$(107,901)

ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| NAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
|--|-------------------------|--------------|
| JAMES MCHUGH CONSTRUCTION COMPANY 1737 SOUTH MICHIGAN AVENUE CHICAGO, IL 60616 | CONSTRUCTION | 8,551,309. |
| ARAMARK GLOBETROTTERS, LLC 2301 SOUTH MICHIGAN AVENUE CHICAGO, IL 60616 | HOUSEKEEPING | 4,438,654. |
| MPEA | UTILITIES | 2,763,688. |

Schedule O (Form 990 or 990-EZ) 2018 Page 2

Name of the organization Employer identification number NAVY PIER, INC. 27-4813461 ATTACHMENT 1 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| NAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
|--|-------------------------|--------------|
| 301 EAST CERMACK CHICAGO, IL 60616 | | |
| TWO BY FOUR, LTD. 10 NORTH DEARBORN SUITE 1000 CHICAGO, IL 60616 | ADVERTISING | 2,493,112. |
| ALLIED UNIVERSAL SECURITY P.O. BOX 828854 PHILADELPHIA. PA 19182 | SECURITY | 2,469,999. |

ATTACHMENT 2

FORM 990, PART IX - OTHER FEES

| DESCRIPTION | (A) TOTAL FEES | (B) PROGRAM SERVICE EXP. | (C) MANAGEMENT AND GENERAL | (D) FUNDRAISING EXPENSES |
|--------------------------------|----------------------|--------------------------|----------------------------|--------------------------|
| SECURITY EMERGENCY SERVICES FE | 2,869,498. | 2,869,498. | 0. | 0. |
| HOUSEKEEPING/SCAVENGER FEES | 4,558,921. | 4,558,921. | 0. | 0. |
| OTHER PROFESSIONAL FEES | 4,469,714. | 3,187,158. | 971,082. | 311,474. |
| TOTALS | 11,898,133. | 10,615,577. | 971,082. | 311,474. |